INDEX OF LAWS, REGULATIONS AND OTHER REFERENCES RELATING TO EMPLOYMENT

indicated) indicated) (Unless otherwise indicated) EMPLOYMENT Competitive Service 2102 P. L. 104-106 National Defense Authorization Act for FY 96 (02-10-96) National Defense Authorization Act for FY 98 (11-18-97) National Defense Authorization Act for FY 98 (11-18-97) National Defense Authorization Act for FY 98 (11-18-97) Nor-dual Status Technicians NGB HRC Memo, 09-19-96, Update on Hiring Non-dual Status Technicians NGB HRC Memo, 01-29-97 Interim Policy on Requests for Changes to Mix Force Codes NGB-HRC Memo, 08-13-97 Non-dual Status Technicians NGB-HRC Memo, 11-26-97	SUBJECT	LAW 5 U.S.C. (Unless otherwise	REGULATION/ OTHER 5 CFR
Competitive Service 2102 P. L. 104-106 National Defense Authorization Act for FY 96 (02-10-96) National Defense Authorization Act for FY 98 (11-18-97) National Defense Authorization Act for FY 98 (11-18-97) National Defense Authorization Act for FY 98 (11-18-97) Non-dual Status Technicians NGB HRC Memo, 09-19-96, Update on Hiring Non-dual Status Technicians NGB HRC Memo, 01-29-97 Interim Policy on Requests for Changes to Mix Force Codes NGB-HRC Memo, 08-13-97 Non-dual Status Technicians NGB-HRC Memo, 08-13-97 Non-dual Status Technicians NGB-HRC Memo,		`	(Unless otherwise
P. L. 104-106 National Defense Authorization Act for FY 96 (02-10-96) National Defense Authorization Act for FY 98 (11-18-97) NGB HRC Memo, 02-23-96, Restriction on Hiring Competitive Service Applicants NGB HRC Memo, 06-05-96, Same subject as Above NGB HRC Memo, 09-19-96, Update on Hiring Non-dual Status Technicians NGB HRC Memo, 01-29-97 Interim Policy on Requests for Changes to Mix Force Codes NGB-HRC Memo, 08-13-97 Non-dual Status Technicians NGB-HRC Memo, 08-13-97 Non-dual Status Technicians NGB-HRC Memo,	EMPLOYMENT		
Centrally Funded Vol. Separation Incentive Pay for Army NG		P. L. 104-106 National Defense Authorization Act for FY 96 (02-10-96) National Defense Authorization Act for FY 98	NGB HRC Memo, 02-23-96, Restriction on Hiring Competitive Service Applicants NGB HRC Memo, 06-05-96, Same subject as Above NGB HRC Memo, 09-19-96, Update on Hiring Non-dual Status Technicians NGB HRC Memo, 01-29-97 Interim Policy on Requests for Changes to Mix Force Codes NGB-HRC Memo, 08-13-97 Non-dual Status Technicians NGB-HRC Memo, 08-13-97 Centrally Funded Vol. Separation Incentive Pay

SUBJECT	LAW 5 U.S.C. (Unless otherwise indicated)	REGULATION/ OTHER 5CFR (Unless otherwise indicated)
		NGB HRC Memo, 12-05-97 Elimination of Non-Dual Status Technicians Resulting from the NDAA of FY 98 TPR 200 212.1
Temporary Employment Selection outside the register	3301, 3302	Part 316 Part 333 C10 TPR 316.2
Term Employment Selection outside the register Promotion, demotion, or reassignment of term empls.	3301,3302	Part 316 Part 333 Part 335
Career and career conditional	1302,3301,3302	Part 315
Indefinite Employment		TPR 300 316.2
Excepted Service		TPR 300 300.11 TPR 300 302.1 TPR 300 302.2 TPR 300 302.7
Time in grade restrictions		Part 300.601 TPR 300 300.6
Employment of noncitizens		TPR 300 300.11
Employment of Retired Members of the Armed Forces	3326	DoD Directive 1402.1 TPR 300 300.12 NGB HRC Memo, 02-28-96, Appointment of Retired Members of the Armed Forces

SUBJECT	LAW 5 U.S.C. (Unless otherwise indicated)	REGULATION/ OTHER 5 CFR (Unless otherwise indicated)
Employment of Relatives	3110	Part 310 TPR 300 310.1
Probation (Competitive Service)	3321	Part 315.801 TPR 300 315.8
Trial Periods (Excepted Service)		TPR 302.1
Appointment of military reserve technicians to positions in the competitive service	3329 National Defense Authorization Act of FY 96 (2-10-96)	DoD Manual 1400.20- 1-M (Program G)
Noncompetitive appointment of certain National Guard Technicians		Part 315.610
REDUCTION-IN-FORCE	1302, 3502, and 3503	Part 351 (does not apply to National Guard) TPR 351
QUALIFICATIONS		
NG Qualification Standards (Excepted Service)		The Excepted Service National Guard Qualification Standards NGB HRC Memo, 05-28-97 Qualifications Analysis/ Crediting Experience
OPM Qualification Standards (Competitive Service)		OPM Qualification Standards
(Sompour Service)		Handbook
Medical Qualification Determinations		Part 339
OTHER THAN FULL-TIME CAREER EMPLOYMENT		
Part-time Employment	3401-3408	Part 340 TPR 300 340

SUBJECT	LAW 5 U.S.C. (Unless otherwise indicated)	REGULATION/ OTHER 5 CFR (Unless otherwise indicated)
MERIT PLACEMENT		
Merit Placement for National Guard Technicians (Comp & Excepted Svc)		TPR 300 335
Agency authority to promote, demote, or reassign	3301, 3302, 3330	Part 335.102 TPR 300 335
Details	3341	TPR 300 300.8 NGB-HRC Memo, 06-21-95, Decentralization of Personnel Authorities
Personnel Records and Files		OPM – Guide to Personnel Recordkeeping
Personnel Data Standards		OPM – The Guide to Personnel Data Standards
Data Reporting System		OPM – The 113 Summary Data Reporting System
Guide to Processing Personnel Actions (Coding Nature of Action, Authorities and remarks; Service Computation Dates, etc.)		OPM Guide to Processing Personnel Actions Handbook TPR 296-33
PLACEMENT		
Reemployment Priority List		TPR 351
Priority Placement Program		DoD 1400.20-1-M NGB HRC Memo, 09-13-95, Priority Placement Program (PPP) Revisions

SUBJECT	LAW 5 U.S.C. (Unless otherwise indicated)	REGULATION/ OTHER 5 CFR (Unless otherwise indicated
Agency Career Transition Assistance Plans		Part 330.601 - 611
Interagency Career Transition Assistance Plan for Displaced Employees		Part 330.701 - 710 NGB HRC Memo, 12-21-95, Interim Regs on Career Transition Asst. for Surplus and Displaced Empls
RESTORATION TO DUTY FROM UNIFORMED SERVICE OR COMPENSABLE INJURY	P. L. 103 353	Part 353 NGB HRC Memo 12-07-94 Reemployment Rights Under USERRA NGB HRC Memo, 02-13-95 USERRA NGB HRC Memo 12-29-95 (Same subj.) NGB HRL Memo 08-01-97 USERRA NGB HRC Memo, 10-07-97 Personnel Actions for LWOP to Perform Duty with the Uniform Services NGB HRC Memo 10-08-97 Extended LWOP For Military Duty

INDEX OF LAWS, REGULATIONS, AND OTHER REFERENCES RELATING TO PAY AND HOURS OF DUTY

SUBJECT	LAW	REGULATION
	5 U.S.C.	5 CFR
	(Unless otherwise	(Unless otherwise
	indicated)	indicated)
Administratively Uncontrollable Overtime	5545 (c) (2)	550.151-154, 161-
		164
Administrative Law Judges, Pay for+	5371	930.210
Advance Payment for New Appointees	5524a	Part 550, subpart B
Aggregate Limitation on Pay	5307	Part 530, subpart B
Allotments	5525	Part 550, subpart C
Alternative Work Schedules	6120-6133	Part 610, subpart D
Annual Pay Adjustment	5303	Part 531.205
Availability pay (Criminal Investigators)	5545a, 5542(d)	550.181-550.187
Awards	4501-4513	Part 451
Back Pay	5596	Part 550, subpart H
Basic pay (General Schedule)	5331-5338	Part 531
Blue Collar Employees, pay for	5341-5349	Part 532
Classification (General Schedule grades)	5101-5115	Part 511
Compensatory Time Off, Title 5	5543	550.114
Compensatory Time Off, FLSA	5543	551.531
		TPR 990-2 B550.S1
Compensatory Time Off, Religious	5550a	Part 550, subpart J
Observances		
Compressed Work Schedules	6120-6133	Part 610, subpart D
Consultant Pay	3109	Part 304
Continued Rate of Pay	FEPCA, sections	Part 531.106,
	302 & 404	531.307
Contract Appeal Boards, pay for Members	5372a	
Cost of Living Allowances (Nonforeign	5941	Part 591, subpart B
Areas)		
Credit Hours	6121 (4), 6126	
Critical Positions, Pay for*	5377	OMB Bulletin 91-09 (3./7/91)
Debt Collection via Payment Offset+	5511-5514	Part 550, subpart K

CLIDIECE	T A 337	DECLII ATION/
SUBJECT	LAW	REGULATION/
	5 U.S.C.	OTHER 5 CEP
	(Unless otherwise	5 CFR
	indicated)	(Unless otherwise
D	4504 4504	indicated)
Demonstration Projects*	4701-4706	Part 470
Dual Pay and Dual employment*	5531-5537	Part 550, subparts E & F
Evacuation Payments	5522-5524	Part 550, subpart D
Executive Schedule, Pay Rates for+	5311-5318	
Expert pay	3109	Part 304
Fair Labor Standards Act (FLSA)	5542©; 29 U.S.C.	
Overtime Pay	201 et seq	
Federal Wage System	5341-5349	Part 532 TPR 532-1
Fire Protection Activities, FLSA	29 U.S.C. 205 et seq	551,541
Flexible Work Schedules	6120-6133	Part 610, subpart D
Foreign Area Allowances and	5921-5928	State Dept.
Differentials	3,21 3,20	Standardized Standardized
		Regulations
Foreign Language bonuses for Law Enf. Officers	4521-4523	
Garnishment, Child Support/Alimony	42 U.S.C. 659-662	Part 581
Garnishment, Commercial Debts	5520a	Part 582
General Schedule Basic Pay	5331-5338	Part 531
GM Employees, Pay Rules for	P.L. 103-89, section	531.202(e),
	4	203(c)(2)&(g)
		531.204(d)-(f),
		205(a)(2)
Grade and Pay Retention	5361-5366	Part 536
ĺ		NGB HRC Memo,
		09-23-93,
		Grade and Pay
		Retention
		OASD Memo,
		02-13-87,
		(Same subj.)
		TPR 990-2
		B531.S2-5
		TPR 990-2
		B536.S3

SUBJECT	LAW 5 U.S.C. (Unless otherwise indicated)	REGULATION/ OTHER 5 CFR (Unless otherwise indicated)
Hazardous Duty Pay	5545(d)	Pay 550, subpart I NGB-HR-WC Memo, 03-21-96, Arbitration Decision – Environmental Differential Pay
Health Care Positions (Title 38 for GS employees)		
	5371	
Highest Previous Rate	5334	531.202(g), 531.03(c) - d) TPR 990-2 B531.S2-4 & S2-7
Holiday Not Worked, Pay for+	6103-6104; E.O. 11582	
Holiday Premium Pay	5546(b)	550.131-132
Hourly Rate (2087 divisor)	5504(b)	531.102, 303, and 605
Hours of Duty	6101-6133	Part 610
Hours Worked, FLSA	29 U.S.C. 201 et seq	Part 551, subpart D
Law Enforcement Officer, Availability Pay	5545a	550.181-550.187
Law Enforcement Officers, Definition	5541(3)	550.103
Law Enforcement Officers, Foreign Lang. Bonus	4521-4523	
Law Enforcement Officers, Geo. Adjustment	FEPCA, section 404	Part 531, subpart C
Law Enforcement Officers, Overtime Rate Cap	5542(a)(4)	
Law Enforcement Officers, Premium Pay Limitation	5547©	550.107
Law Enforcement Officers, Special Salary Rates	FEPCA, section 403	

SUBJECT	LAW 5 U.S.C. (Unless otherwise	REGULATION/ OTHER 5 CFR
	indicated)	(Unless otherwise indicated)
Law Enforcement Activities, FLSA	29 U.S.C. 201 et seq	551.541
Limitations on Pay, Set by Administrative Action+	5373	
Limitations on Pay, Aggregate	5307	Part 530, subpart B
Limitations on Pay, Locality Adjusted	5304(g)	531.604
Limitations on Pay, Premium Pay	5547	550.105-107
Locality-Based Comparability Payments	5304-5304a	Part 531, subpart F
Locality Pay, Extension to non-GS Employees	5304(h)	
Lump-Sum Payments for Annual Leave	5551-5553, 6306	
Minimum Wage Rate, FLSA	29 U.S.C. 201 et seq	Part 551, subpart C
New Appointments, Pay Setting for+	5333	531.203(a)-(c)
Night Pay	5545(a) and (b)	550.121-122 TPR 550.1-4
Order of Precedence (Upon Death of Employee)	5581-5582 , Title 6 of GAO	
Policy Manual Overpayment, Collection/Disposition of	5511-5514	Part 550, subpart K
Overpayments, Waiver of	31 U.S.C. 3711- 3716	4 CFR 101-105
Overtime, Administratively Uncontrollable	5545(c)(2)	550.151-154, 161- 164
Overtime, Call-Back	5542(b)	550.112(h), 551.401(e)
Overtime Hourly Rate Cap (GS-10, step 1)	5542(a)	550.113(b)
Overtime Pay	5542	550.111-114 TPR 990-2 B550.S1
Overtime Entitlement and Computation, FLSA	5542(c); 29 U.S.C. 201 et seq	Part 551, subpart E
Pay and Grade Retention	5361-5366	Part 536 TPR 990-2 B536.23
Pay Caps	see "Limitations on Pay"	

SUBJECT	LAW 5 U.S.C. (Unless otherwise indicated)	REGULATION/ OTHER 5 CFR (Unless otherwise indicated)
Pay Periods	5504-5505	
Pay Setting (General)	5334	Part 531, subpart B
Physicians Comparability Allowance	5948; P. L. 103-114	Part 595
Post Differentials (Nonforeign Areas)	5941	Part 592, subpart B
Premium Pay	5541-5550a	Part 550, subpart A
Premium Pay, During Training	4109(a)(1), 4102(b)	410.602
Premium Pay, During Travel	5542(b)(2), 6101(b)(2)	550.112(g)
Premium Pay Limitations	5547	550.105-107
Prevailing Rate Systems	5341-5349	Part 532
Promotions	5334(b)	531.202(j), 531.203(c) 531.204(a)-(c)
Quality Step Increases	5336	Part 531, subpart E
Recruitment Bonuses	5753	Part 575, subpart A OASD Implementing Instructions, 10-03-91 NGB-HRC Memo 06-21-95, Decentralization Of Personnel Authorities NGB-PRC Memo 12-10-91 DoD Plans for Recruiting Bonuses, Relocation Bonuses and Retention Allowances

SUBJECT	LAW 5 U.S.C. (Unless otherwise indicated)	REGULATION/ OTHER 5 CFR (Unless otherwise indicated)
Reemployment of Retirees	see "Retiree Reemployment"	
Religious Observances, Compensatory Time Off for	5550a	Part 550, subpart J
Relocation Bonuses	5753; FEPCA, section 407	Part 575, subpart B See "OASD & NGB Memos Referenced in Recruitment Bonuses"
Remote Worksite Allowances	5942; CG Decision B-188436	Part 591, subpart C
Retention Allowances	5754	Part 575, subpart C See "OASD & NGB Memos Referenced in Recruitment Bonuses"
Retiree Reemployment, Civilian	8344, 8468	Part 553; Part 837
Retiree Reemployment, Military	5532	Part 550, subpart F; Part 553
Rounding rules	5504(b)	Part 550, subpart K
Salary Offset	5511-5514 31 U.S.C. 3711- 3716	Part 550, subpart K 4 CFR Parts 101-105
Schedules, Alternate Work	6120-6133	Part 610, subpart D
Scientific and Profession Positions, Pay for+	5376	Part 534, subpart E
Senior Executive Service, Aggregate Limitation	5883(b)	534.402
Senior Executive Service, Credit Hours Prohibition		610.408
Senior Executive Service, Pay for+	5381-5385	Part 534, subpart D
Senior Executive Service, Retention of SES Pay During Presidential Appointment	3392(c)	317.801(b)
Senior Executive Service, Saved Pay for*	3594	Part 359, subpart G

SUBJECT	LAW 5 U.S.C. (Unless otherwise indicated)	REGULATION/ OTHER 5 CFR (Unless otherwise indicated)
Senior Level Positions, Pay for +	5376	Part 534, subpart E
Separate Maintenance Allowance (Johnston Island)	5942a	Part 591, subpart D
Settlement of Accounts	5581-5583	Title 6 of GAO Policy
Severance Pay	5595	Part 550, subpart G TPR 990-2 B550.S7
Special Salary Rates	5305	Part 530, subpart C
Standby Duty Premium Pay	5545(c)(1)	550.141-144, 550.161-163
Status of Limitation, Claims (6-year)	31 U.S.C 3702 (b)	4 CFR Part 31
Statute of Limitations, FLSA claims (2-year)	P. L. 80-49, section 6; P. L. 103-329, section 640	
Statute of Limitation, Waiver Requests (3-year)	5584(b)	4 CFR 91.5
Step Increases	5335-5336	Part 531, subpart D
Sunday Pay	5546	550.171-172
Superior Qualification Appointments	5333	531.203(b) NGB Memo, 10-22-91, Appointments above the Minimum Because of Superior Qualifications
Supervisory Differentials	5755	Part 575, subpart D NGB-HRC Memo, 10-29-97 Supervisory Differentials
Temporary (Time Limited) Promotion	3301-3302, 3361	Part 335, subpart A; 531.203(d)(2)(ii), Title 6 of GAO Policy

SUBJECT	LAW 5 U.S.C. (Unless otherwise indicated)	REGULATION/ OTHER 5 CFR (Unless otherwise indicated)
Training, Premium Pay During+	4109(a)(1),4102(b)	410.602
Training, Special Tours of Duty	6101(a)(4)	610.122
Travel, Premium Pay During	5542(b)(2), 6101(b)(2)	550.112(g)
Uniform Allowance	5901-5903	Part 591, subpart A
Voluntary Separation Incentive Pay, DoD	5597	Part 591, subpart A
Voluntary Separation Incentive Pay, General		Part 576, subpart A
Wage Employees, Pay	5341-5349	Part 532
Waiver of Overpayment Claims	5584	4 CFR part 91
Within Grade Increases	5335	Part 531, subpart D
Work Schedules, Alternative	6120-6133	Part 610, subpart D
Work Schedules, Compressed	6120-6133	Part 610, subpart D
Work Schedules, Flexible	6120-6133	Part 610, subpart D
Weekly an Daily Scheduling of work	6101	Part 610, subpart A